



# Trans-Cultural Leadership for Transformation

Isabelle My Hanh Derungs

Challenging and innovative in her approach Isabelle My Hanh Derungs explores leadership development on many different levels in an era of internationalization when societies and organizations are becoming increasingly multicultural and undergoing many changes. She focuses on the correlation of culture, leadership and organization in transition.

The main goals and benefits of the book are:

- To discuss the interrelationship between culture and leadership. They are both in the process of a search for meaning, which finally shapes the culture and development of the organization and the community we live in and work for.
- To identify beneficial qualities and competencies of leadership, which go beyond national borders and structural frames. These competencies are outlined as trans-cultural leadership implying the concepts of trans-culture and transformation.
- To outline the benefits of trans-cultural leadership for organizational change and development.
- And finally to draft some practice-based proposals of leadership development for above business survival in an international context.

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**Trans-Cultural Leadership Development**

ISABELLE MY HANH DERUNGS is Professor and lecturer at Lucerne University of Applied Science and Arts, Switzerland. Her research interests include social work in the field of migration and integration, conflict resolution and violence prevention in an intercultural context, Health and self-help and cultures and their sustainability concepts.



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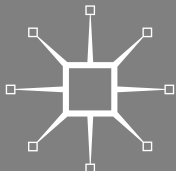
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